



# **RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

## **Corporate Safeguarding Risk Register**

**1. Introduction**

- 1.1 This Corporate Safeguarding risk register sets out the key risks to Rhondda Cynon Taf County Borough Council in achieving its vision of delivering embedded Corporate Safeguarding arrangements.
- 1.2 The risks are categorised in terms of their likelihood and impact.
- 1.3 The aim is to manage each risk so as to reduce the likelihood and/or the impact, by putting measures in place to support and delivery robust governance arrangements in respect of Corporate Safeguarding.
- 1.4 In addition to the risks set out in this register, there are operational risks that are managed within the Children’s and Adult’s Service Directorates respectively.
- 1.5 All risks across the Council are subject to a periodic review.
- 1.6 Risks change over time – new ones emerge or existing risks become more or less significant as a result of external or internal factors. This Corporate Safeguarding Risk Register is a living document; it is reviewed regularly, monitored and updated.

Rhondda Cynon Taf County Borough Council – Corporate Safeguarding Risk Register

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL'S CORPORATE SAFEGUARDING RISK REGISTER									
CSRR REF	RESPONSIBLE OFFICER	RISK DESCRIPTION	POTENTIAL CONSEQUENCES	Original Risk Rating			Current Risk Rating		
				I	L	RATING	I	L	RATING
1	Chris Lee & Giovanni Isingrini	If robust performance monitoring and management arrangements in respect of corporate safeguarding are not in place then the ability to track progress, ensure on-going review and scrutiny could be hindered.	Reportable major injuries to several people or death of an individual. Intervention in a key service. National adverse publicity / bad press.	4	4	16	4	2	8
<b>QUARTERLY UPDATE (INCORPORATING ACTIONS TAKEN TO MANAGE)</b>									
<p><u>QTR 4 Update 2015/16</u></p> <p>Positive progress has been made during quarter 4.</p> <p>A Strategic Corporate Safeguarding Group of Officers was established, tasked with overseeing and delivering improved safeguarding governance arrangements. A detailed delivery plan was developed that addressed, amongst other actions, all recommendations of the Wales Audit Office.</p> <p>Lead Officer &amp; Cabinet Member responsibility for Corporate Safeguarding was confirmed during quarter 4.</p> <p>A draft Corporate Safeguarding Policy &amp; Procedure was adopted by Cabinet on the 17<sup>th</sup> March 2016. The report to Cabinet included the delivery plan and the Council's Corporate Safeguarding Risk Register.</p> <p>The Children's and Young People Scrutiny Committee on the 21<sup>st</sup> March received an update on the recommendations arising from the WAO report of 'Safeguarding of Children and Young People in RCT'.</p> <p>The Council's ability to track progress has improved, given the establishment of the Strategic Group, the delivery plan and progress made to date. The risk rating has therefore been adjusted to reflect this with the likelihood being reduced from 4 to 3.</p> <p><u>QTR 1 Update 2016/17</u></p> <p>Governance arrangements have now been established and embedded. In addition to this, a section relating to Corporate Safeguarding has been developed for inclusion within the Service Self Evaluation in readiness for 2016.</p> <p>Given the improvements put in place during Qtr 4 2015/16 and developed further during 2016/17 the likelihood score has be reduced from 3 to 2.</p>									

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				I	L	RATING	I	L	RATING
2	Chris Lee & Giovanni Isingrini	If staff do not possess the relevant <b>skills and knowledge</b> in respect of <b>identifying and reporting a potential safeguarding issue</b> then the safety of a child and/or an adult at risk may be compromised.	Reportable major injuries to several people or death of an individual.  Intervention in a key service.  National adverse publicity / bad press.	4	4	16	4	3	12
<b>QUARTERLY UPDATE (INCORPORATING ACTIONS TAKEN TO MANAGE)</b>									
<p><u>QTR 4 Update 2015/16</u></p> <p>Management briefings were delivered to 560 Service Managers during quarter 4 with Elected Members due to receive a safeguarding briefing during quarter 1 2016/17.</p> <p>Work in respect of planning, prioritising and rolling out training to all staff across the Council commenced.</p> <p>In order to raise awareness to all staff, work commenced on developing content for the Council's Intranet site and this went 'live' at the end of quarter 4. Plans to communicate to all staff using workplace posters and Payroll inserts are due for quarter 1 2016/17.</p> <p>Work to manage this risk has commenced however; no changes to the risk scores at this stage.</p> <p><u>QTR 1 Update 2016/17</u></p> <p>Work continues in terms of raising awareness to staff with Payroll inserts being issued to all staff during Qtr 1. Where the Council procures external services, the Corporate Safeguarding Policy has now been included within the standard suite of contract documentation.</p> <p>The roll out of training continues and good progress is being made in accordance with the delivery plan.</p> <p>Member awareness training was delivered during April 2016 with the role descriptions of Members being updated to include responsibility for safeguarding.</p> <p>Work is progressing in accordance with the agreed delivery plan, as a result the likelihood score has been reduced from 4 to 3.</p>									

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				I	L	RATING	I	L	RATING
3	Chris Lee & Giovanni Isingrini	If the Council cannot <b>demonstrate delivery of training</b> to all relevant staff then its ability to evidence robust and adequate training in respect of corporate safeguarding is hindered.	Intervention in a key service.  National adverse publicity / bad press.	4	3	12	4	3	12
<b>QUARTERLY UPDATE (INCORPORATING ACTIONS TAKEN TO MANAGE)</b>									
<p><u>QTR 4 Update 2015/16</u></p> <p>During quarter 4 it was decided that a central record of all safeguarding training delivered was not feasible. A solution to centralising access to training records will therefore be considered during quarter 1 with the aim of addressing this risk.</p> <p>No changes to the risk scores at this stage.</p> <p><u>QTR 1 Update 2016/17</u></p> <p>Baseline data is available. Need to test arrangements for data collection.</p> <p>Work is progressing in accordance with the agreed delivery plan but no change suggested to risk rating at this stage</p>									

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				I	L	RATING	I	L	RATING
4	Chris Lee & Giovanni Isingrini	If safeguarding concerns are not <b>reported to an appropriate (central)</b> service then the consistency in respect of these being assessed and managed could be compromised which could result in the safety of a child and/or an adult at risk being compromised.	Reportable major injuries to several people or death of an individual.  Intervention in a key service.  National adverse publicity / bad press.	4	3	12	4	3	12
<b>QUARTERLY UPDATE (INCORPORATING ACTIONS TAKEN TO MANAGE)</b>									
<p><u>QTR 4 Update 2015/16</u></p> <p>A central number has been agreed and put in place. This was included within the Council's Corporate Safeguarding Policy &amp; Procedure and provided to all Service Managers during the awareness sessions delivered to date. The contact details are also provided on the Council's Intranet site.</p> <p>Actions to raise awareness to all staff are scheduled to commence during quarter 1 &amp; 2 2016/17.</p> <p><u>QTR 1 Update 2016/17</u></p> <p>Actions are in place within the delivery plan to test awareness of staff and managers in respect of their Corporate Safeguarding responsibilities (this will include the knowledge of the central contact details). Following completion of this evaluation, the risk rating will be reviewed.</p>									